

**WORKSHOP MEETING
SEPTEMBER 20, 2010**

A Workshop Meeting of the City Commission of the City of Delray Beach, Florida, was called to order by Mayor Nelson S. McDuffie in the Commission Chambers at City Hall at 6:00 p.m., on Monday, September 20, 2010.

Roll call showed:

Present - Commissioner Gary P. Eliopoulos
 Commissioner Fred B. Fetzer
 Commissioner Adam Frankel
 Commissioner Angeleta E. Gray
 Mayor Nelson S. McDuffie

Absent - None

Also present were - David T. Harden, City Manager
 Brian Shutt, City Attorney
 Chevelle D. Nubin, City Clerk

Mayor Nelson S. McDuffie called the workshop meeting to order and announced that it had been called for the purpose of considering the following Item.

WORKSHOP MEETING AGENDA

1. DISCUSSION FY 2010-2011 BUDGET OPTIONS

Mr. David T. Harden, City Manager, stated last Monday at the budget hearing Commission decided to set the millage rate at 7.19; and that means we need roughly \$3,854,000.00 in additional reductions or revenues to balance the budget at that millage rate. He referenced some of the options he recommended and stated a number of them require bargaining. He discussed VEBA, pension plan changes, possibly returning police to an 80 hour/2 week schedule, instituting an alarm registration fee and other proposed fee increases. He reported that the Delray Beach Athletic Club (DBAC) has proposed to conduct the maintenance for the soccer complex. He stated there are still details to work out but that would save enough money so that we will not have to have a fee for youth sports; and still be able to balance our budget without that. He stated we may want to still have fees for out-of-town leagues and users of our facilities, etc. Commission asked about the maintenance costs for the soccer complex. Mr. Harden stated there are some other options regarding the budget and informed Commission about what has been done. He stated the purpose of the work session this evening is to discuss these various options and make some decisions about how Commission would like staff to move forward.

Mr. Fetzer asked which items were already taken into account.

Mr. Eliopoulos agrees we should look at out-of-town and tournament fees, etc. He stated we are not laying off anyone or doing furloughs at the moment. However, he stated he needs to know more about what Commission is voting on. As far as the pension plan changes, he stated he does not know how this would affect someone in the city; and asked Mr. Harden to give an example.

Mr. Eliopoulos asked about the 5.5% employee contribution. Mr. Joe Safford, Finance Director, explained the changes to the pension plans. In addition, Mr. Eliopoulos asked about the 3% match.

Mrs. Gray asked for an explanation of Kelly Days and Fire Station No. 2 staffing.

Mr. Fetzer stated he agrees with Mr. Harden's recommendations on the first sheet as a starting point. He stated it is a good outline and he supports it and thinks the city manager should have some flexibility.

Mayor McDuffie asked how we come to the \$1,000,000.00 regarding Police and Fire; and stated that we have to open up the remaining options to substitute for anything that we cannot make happen.

Mr. Eliopoulos stated we have to go through things and understand what is being suggested. He is willing to compromise on the 3% match but at the same time would like to give employees their 1% back, and would like to see staffing for Fire Station No. 2. Mr. Eliopoulos stated he is nervous that we may have to go deeper into reserves.

Mr. Fetzer stated the civil service employees have not received a pay raise in two years and stated if the adjustments can be made regarding the budget; he supports the city manager's recommendation of the 1% raise.

Mrs. Gray asked what the direction of the Commission is.

Mayor McDuffie stated there are recommendations on the first page to get to 7.19 mils. He stated he concurs with Mr. Fetzer and feels the city manager should be allowed to move into the additional options to get to the same amount of reductions.

Commission continued discussion regarding the budget.

Mr. Fetzer asked Mr. Harden if Commission has given enough direction. Mr. Harden stated he feels he has enough direction to proceed forward. He stated the budget that will be presented to Commission tomorrow night is based on what has been discussed.

Mayor McDuffie adjourned the Workshop Meeting at 8:02 p.m.



City Clerk

ATTEST:



MAYOR

The undersigned is the City Clerk of the City of Delray Beach, Florida, and the information provided herein is the Minutes of the Special/Workshop Meeting of the City Commission held on Monday, September 20, 2010, which Minutes were formally approved and adopted by the City Commission on October 5, 2010.



City Clerk

NOTE TO READER: If the Minutes you have received are not completed as indicated above, this means they are not the official Minutes of the City Commission. They will become the official Minutes only after review and approval, which may involve amendments, additions or deletions to the Minutes as set forth above.